

Snap | 21 March 2018 **United Kingdom**

UK wage data gives BoE the green light on May rate hike

Alongside the positive steps made in Brexit talks this week, today's UK wage growth figures make a May rate hike look increasingly likely. Here are our three key takeaways from today's data



Source: Shutterstock

2.6% Wage growth

(excl. bonuses, YoY%)

As expected

Wage data effectively gives the Bank of England a green light to hike in May

Another month, another buoyant set of UK wage data. At 2.6%, growth in average weekly earnings excluding bonuses suggests that wages are gathering momentum. Admittedly, the current year-on-year rate of growth says almost as much about the weakness at the same time last year, as it does about current strength.

But even so, the latest numbers should support the Bank's view that the tight jobs market is

Snap | 21 March 2018 1 putting pressure on firms to lift pay more rapidly to retain staff/attract new talent. This certainly appears to be the message from various surveys.

Evidence from BoE agents point to the best year for pay settlements since the crisis, while a recent Markit/REC employment survey indicated that starting salaries are rising at the fastest pace in two-and-a-half-years.

The pay squeeze is easing, but..

The latest pick-up in wage growth now means that incomes are more or less rising at the same pace as inflation. At face value, that suggests there may be light at the end of the tunnel for consumer spending after a tough year. But, we still think there are a few reasons to be cautious.

While incomes are no longer falling in real terms, they aren't set to start rising significantly any time soon either. And with consumer confidence not far off post-Brexit lows, we suspect households are likely to remain cautious for a few more months to come.

Better jobs data tentatively suggest turbulence is over

It's fair to say the jobs numbers have been all over the place recently.

At the end of 2017, there were signs that the weak economic momentum through last year may finally be catching up with the labour market. However, the strong recovery in employment growth seen in the latest report (up to 168k from 88k previously) suggest that the blip we saw was, well, just a blip.

All in all, today's data may well give policymakers the green light to hike rates again in May. Now that a deal has been struck on the transition period, which helps cement the Bank's assumption that the road to Brexit will be "smooth" (for now at least), there are few other obvious barriers to a near-term hike.

Attention is now turning to whether policymakers could go for a second rate rise at some point later in the year. Recent commentary from the Bank suggests that's certainly a possibility, although for now, we feel that a hike could prove tricky if talks reach a noisy conclusion later in the autumn.

Author

James Smith

Developed Markets Economist, UK <u>james.smith@ing.com</u>

Disclaimer

This publication has been prepared by the Economic and Financial Analysis Division of ING Bank N.V. ("**ING**") solely for information purposes without regard to any particular user's investment objectives, financial situation, or means. *ING forms part of ING Group* (being for this purpose ING Group N.V. and its subsidiary and affiliated companies). The information in the publication is not an

Snap | 21 March 2018 2

investment recommendation and it is not investment, legal or tax advice or an offer or solicitation to purchase or sell any financial instrument. Reasonable care has been taken to ensure that this publication is not untrue or misleading when published, but ING does not represent that it is accurate or complete. ING does not accept any liability for any direct, indirect or consequential loss arising from any use of this publication. Unless otherwise stated, any views, forecasts, or estimates are solely those of the author(s), as of the date of the publication and are subject to change without notice.

The distribution of this publication may be restricted by law or regulation in different jurisdictions and persons into whose possession this publication comes should inform themselves about, and observe, such restrictions.

Copyright and database rights protection exists in this report and it may not be reproduced, distributed or published by any person for any purpose without the prior express consent of ING. All rights are reserved. ING Bank N.V. is authorised by the Dutch Central Bank and supervised by the European Central Bank (ECB), the Dutch Central Bank (DNB) and the Dutch Authority for the Financial Markets (AFM). ING Bank N.V. is incorporated in the Netherlands (Trade Register no. 33031431 Amsterdam). In the United Kingdom this information is approved and/or communicated by ING Bank N.V., London Branch. ING Bank N.V., London Branch is authorised by the Prudential Regulation Authority and is subject to regulation by the Financial Conduct Authority and limited regulation by the Prudential Regulation Authority. ING Bank N.V., London branch is registered in England (Registration number BR000341) at 8-10 Moorgate, London EC2 6DA. For US Investors: Any person wishing to discuss this report or effect transactions in any security discussed herein should contact ING Financial Markets LLC, which is a member of the NYSE, FINRA and SIPC and part of ING, and which has accepted responsibility for the distribution of this report in the United States under applicable requirements.

Additional information is available on request. For more information about ING Group, please visit www.ing.com.

Snap | 21 March 2018 3