

Australia

Australian employment surges in February

February's employment showed a large rise, driven by a hefty increase in full-time jobs and a sharp fall in the unemployment rate to 3.7%. The RBA is probably glad it didn't alter its policy stance any further than it did at this week's meeting



Source: Shutterstock

116.5 Monthly employment change

Higher than expected

Big increase in full-time employment drives the headline increase

Australia's headline employment increase for February smashed through expectations, rising by 116.5 thousand from January. There were also some slight upward revisions to the January numbers, so these February figures are even better than they appear at first glance.

Not only is the scale of the increase impressive, but the majority of the increase is attributable to the 78,200 increase in full-time jobs. Part-time jobs also rose strongly but by a relatively more modest 38,300. This split is important as full-time jobs will typically be more secure, better paid, carry better perks and encourage greater household spending than part-time jobs.

There was also a big drop in the unemployment rate to 3.7% from 4.1%. This isn't all that far above the all-time low of 3.5%.

Monthly change (000s, 6mma) Monthly change (000s, 6mma) 150 60 50 100 40 30 50 20 10 0 0 Unemploued. -10 -50 rhs -20 Full time jobs, lhs -30 -100Total jobs, lhs -40 -150-50 Jul 20 Jul 21 Jan 20 Jan 21 Jan 22 Jul 22 Jan 23 Jul 23 Jan 24

Australian employment and unemployment rate (6mma)

The RBA is keeping its options open

Employment data is always very volatile, and no single month of data should be read in isolation. However, today's figures are too strong to ignore, and even the heavily-smoothed chart above shows that total and full-time employment are trending higher again, while unemployment is trending lower.

The Reserve Bank of Australia (RBA) decided to amend its policy guidance at their meeting earlier this week, when they removed the reference to "...*further tightening*" and switched it to a neutral-sounding "...all rate options are open".

In light of this data, they are probably quietly relieved that they did not go further and adopt an outright easing bias this week.

Inflation, rather than labour data, will be the main determinant of RBA policy. But the two are linked, and further declines in inflation would look more probable if the labour market were weakening, not firming as today's data suggest.

We aren't forecasting any further rate hikes from the RBA, but we share their view that all rate options remain open. And while policy easing later this year remains our base assumption, we are a little less relaxed about that call than the market, and can't rule out the tail risk of a further "insurance hike" in the first half of this year.

Author

Amrita Naik Nimbalkar Junior Economist, Global Macro amrita.naik.nimbalkar@ing.com

Mateusz Sutowicz Senior Economist, Poland mateusz.sutowicz@ing.pl

Alissa Lefebre Economist alissa.lefebre@ing.com

Deepali Bhargava

Regional Head of Research, Asia-Pacific <u>Deepali.Bhargava@ing.com</u>

Ruben Dewitte

Economist +32495364780 ruben.dewitte@ing.com

Kinga Havasi Economic research trainee <u>kinga.havasi@ing.com</u>

Marten van Garderen

Consumer Economist, Netherlands marten.van.garderen@ing.com

David Havrlant

Chief Economist, Czech Republic 420 770 321 486 <u>david.havrlant@ing.com</u>

Sander Burgers

Senior Economist, Dutch Housing sander.burgers@ing.com

Lynn Song

Chief Economist, Greater China <u>lynn.song@asia.ing.com</u>

Michiel Tukker Senior European Rates Strategist michiel.tukker@ing.com Michal Rubaszek Senior Economist, Poland michal.rubaszek@ing.pl

This is a test author

Stefan Posea Economist, Romania <u>tiberiu-stefan.posea@ing.com</u>

Marine Leleux Sector Strategist, Financials marine.leleux2@ing.com

Jesse Norcross

Senior Sector Strategist, Real Estate jesse.norcross@ing.com

Teise Stellema Research Assistant, Energy Transition

<u>teise.stellema@ing.com</u>

Diederik Stadig Sector Economist, TMT & Healthcare

<u>diederik.stadig@ing.com</u>

Diogo Gouveia

Sector Economist diogo.duarte.vieira.de.gouveia@ing.com

Marine Leleux Sector Strategist, Financials marine.leleux2@ing.com

Ewa Manthey Commodities Strategist <u>ewa.manthey@ing.com</u>

ING Analysts

James Wilson EM Sovereign Strategist James.wilson@ing.com

Sophie Smith Digital Editor

sophie.smith@ing.com

Frantisek Taborsky

EMEA FX & FI Strategist <u>frantisek.taborsky@ing.com</u>

Adam Antoniak

Senior Economist, Poland adam.antoniak@ing.pl

Min Joo Kang

Senior Economist, South Korea and Japan min.joo.kang@asia.ing.com

Coco Zhang

ESG Research <u>coco.zhang@ing.com</u>

Jan Frederik Slijkerman

Senior Sector Strategist, TMT jan.frederik.slijkerman@ing.com

Katinka Jongkind

Senior Economist, Services and Leisure Katinka.Jongkind@ing.com

Marina Le Blanc

Sector Strategist, Financials Marina.Le.Blanc@ing.com

Samuel Abettan

Junior Economist samuel.abettan@ing.com

Franziska Biehl Senior Economist, Germany Franziska.Marie.Biehl@ing.de

Rebecca Byrne Senior Editor and Supervisory Analyst <u>rebecca.byrne@ing.com</u>

Mirjam Bani

Sector Economist, Commercial Real Estate & Public Sector (Netherlands) <u>mirjam.bani@ing.com</u>

Timothy Rahill Credit Strategist

timothy.rahill@ing.com

Leszek Kasek

Senior Economist, Poland <u>leszek.kasek@ing.pl</u>

Oleksiy Soroka, CFA Senior High Yield Credit Strategist oleksiy.soroka@ing.com

Antoine Bouvet Head of European Rates Strategy antoine.bouvet@ing.com

Jeroen van den Broek

Global Head of Sector Research jeroen.van.den.broek@ing.com

Edse Dantuma

Senior Sector Economist, Industry and Healthcare edse.dantuma@ing.com

Francesco Pesole FX Strategist francesco.pesole@ing.com

Rico Luman Senior Sector Economist, Transport and Logistics <u>Rico.Luman@ing.com</u>

Jurjen Witteveen Sector Economist jurjen.witteveen@ing.com

Dmitry Dolgin Chief Economist, CIS dmitry.dolgin@ing.de

Nicholas Mapa Senior Economist, Philippines nicholas.antonio.mapa@asia.ing.com

Egor Fedorov Senior Credit Analyst egor.fedorov@ing.com

Sebastian Franke Consumer Economist

sebastian.franke@ing.de

Gerben Hieminga Senior Sector Economist, Energy gerben.hieminga@ing.com

Nadège Tillier Head of Corporates Sector Strategy nadege.tillier@ing.com

Charlotte de Montpellier Senior Economist, France and Switzerland <u>charlotte.de.montpellier@ing.com</u>

Laura Straeter Behavioural Scientist +31(0)611172684 laura.Straeter@ing.com

Valentin Tataru Chief Economist, Romania valentin.tataru@ing.com

James Smith Developed Markets Economist, UK james.smith@ing.com

Senior Sector Strategist, Financials suvi.platerink-kosonen@ing.com

Thijs Geijer Senior Sector Economist, Food & Agri thijs.geijer@ing.com

Maurice van Sante Senior Economist Construction & Team Lead Sectors <u>maurice.van.sante@ing.com</u>

Marcel Klok Senior Economist, Netherlands <u>marcel.klok@ing.com</u>

Piotr Poplawski Senior Economist, Poland piotr.poplawski@ing.pl

Paolo Pizzoli

Senior Economist, Italy, Greece paolo.pizzoli@ing.com

Marieke Blom Chief Economist and Global Head of Research <u>marieke.blom@ing.com</u>

Raoul Leering Senior Macro Economist raoul.leering@ing.com

Maarten Leen Head of Global IFRS9 ME Scenarios maarten.leen@ing.com

Maureen Schuller Head of Financials Sector Strategy Maureen.Schuller@ing.com

Warren Patterson Head of Commodities Strategy Warren.Patterson@asia.ing.com

Rafal Benecki Chief Economist, Poland rafal.benecki@ing.pl

Philippe Ledent Senior Economist, Belgium, Luxembourg philippe.ledent@ing.com

Peter Virovacz Senior Economist, Hungary peter.virovacz@ing.com

Inga Fechner Senior Economist, Germany, Global Trade inga.fechner@ing.de

Dimitry Fleming Senior Data Analyst, Netherlands <u>Dimitry.Fleming@ing.com</u>

Ciprian Dascalu Chief Economist, Romania +40 31 406 8990 <u>ciprian.dascalu@ing.com</u> Muhammet Mercan Chief Economist, Turkey muhammet.mercan@ingbank.com.tr

Iris Pang Chief Economist, Greater China iris.pang@asia.ing.com

Sophie Freeman Writer, Group Research +44 20 7767 6209 Sophie.Freeman@uk.ing.com

Padhraic Garvey, CFA Regional Head of Research, Americas padhraic.garvey@ing.com

James Knightley Chief International Economist, US james.knightley@ing.com

Tim Condon Asia Chief Economist +65 6232-6020

Martin van Vliet

Senior Interest Rate Strategist +31 20 563 8801 <u>martin.van.vliet@ing.com</u>

Karol Pogorzelski Senior Economist, Poland

Karol.Pogorzelski@ing.pl

Carsten Brzeski

Global Head of Macro carsten.brzeski@ing.de

Viraj Patel

Foreign Exchange Strategist +44 20 7767 6405 <u>viraj.patel@ing.com</u>

Owen Thomas

Global Head of Editorial Content +44 (0) 207 767 5331 <u>owen.thomas@ing.com</u> Bert Colijn Chief Economist, Netherlands bert.colijn@ing.com

Peter Vanden Houte

Chief Economist, Belgium, Luxembourg, Eurozone peter.vandenhoute@ing.com

Benjamin Schroeder

Senior Rates Strategist <u>benjamin.schroder@ing.com</u>

Chris Turner

Global Head of Markets and Regional Head of Research for UK & CEE <u>chris.turner@ing.com</u>

Gustavo Rangel

Chief Economist, LATAM +1 646 424 6464 gustavo.rangel@ing.com

Carlo Cocuzzo

Economist, Digital Finance +44 20 7767 5306 <u>carlo.cocuzzo@ing.com</u>